

The Secrets to Head Start Success



Presented by Melvin J. Gravely
CEO,
The Gravely Group

The Secrets to Head Start Success

➡ Performance Standards

➡ Parent Participation

➡ Team Building

Agenda

- Milestones
- Performance Standards
- Parents Participation
- Teams

Learning Objectives

- Participants w/understand the origins of Head Start Program Governance
- Participants w/understand the composition of the governance structure
- Participants w/gain knowledge of program governance tools
- Participants w/understand the roles & responsibilities as outlined in the 2007 Head Start Act and how the three governance entities work collaboratively.

Head Start Mission

To promote school readiness by enhancing the social and cognitive development of children through education, health, nutrition, social and other services for children and families.



Since its 1965 launch, Head Start has enrolled 30 million children



Head Start Program Fact Sheet Fiscal Year 2010

Head Start Milestones

- 1964: Lyndon B. Johnson signed the Economic Opportunity Act, (War on Poverty)
- 1965-1966: Project Head Start launched a 8 week summer program
- 1972: 10% budget set aside to serve children with disabilities

Head Start Milestones

- 1977 Bilingual and bicultural programs initiated in 21 states
- 1995 First Early Head Start program grants distributed
- 1998 Head Start reauthorized to expand to full day and full year services

Head Start is the only federally funded program that empowers parents with rights, roles & responsibilities





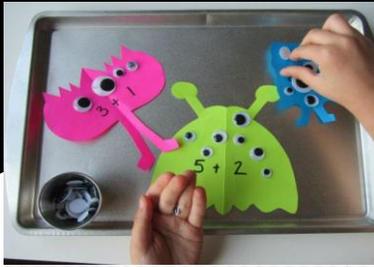
Performance Standards

- To bring best practices into classrooms
- To promote continuous improvement & innovation at ground level
- To provide training to teachers & directors
- To help teachers & directors improve classroom instruction
- To provide peer-to-peer technical assistance

Helping all children realize their dreams and potential will help us build tomorrow's workforce, strengthen our economy & fulfill America's promise.

Secretary Kathleen Sebelius, September 22 2010

Classroom activities with increased focus on foundational literacy, math and science



Promoting healthy social, emotional and physical development



Let's hear from you!





Head Start Raises Hope

- Head Start is a comprehensive network of skilled professionals, working as a team to provide families with the guidance and support they need to restore hope.
- Parents need caring people to help them get their bearings, understand their situation, and find strength within to carry on.
- Parents need the support of people committed to making a difference and seeing things thru regardless of the circumstances.

Head Start Believes...

- No one wants to be a bad parent
- Children need family
- Our work saves lives
- Judgment and blame keep families from getting back to a good place
- Your work unites parents into a network of strength and healing

-Parents and families are empowered to participate in the classroom as volunteers, and observers.

-Parents and families are empowered with the ability to receive home visits

Everyone wants

Can educators do *this* work alone?





"Having parents become captivated by their own children, supportive of their education, and irrationally committed to the idea that their children mattered."

Urie Bronfenbrenner, "Father of Head Start program" and Human Ecologist

How can parents be empowered by YOUR Head Start program?



Unlocking the Secrets to
Head Start Success







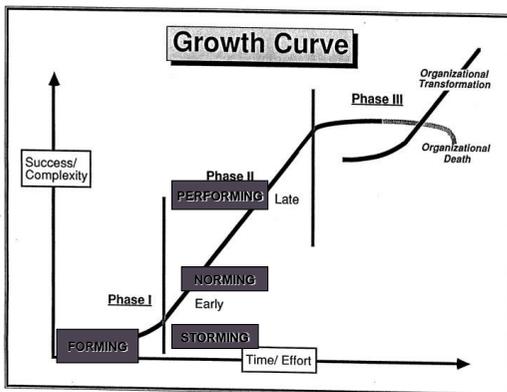
"Why Teams"

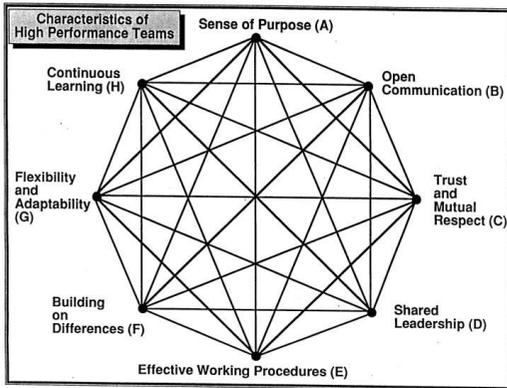
GROUP VS TEAM

Group - a collection of individuals together in a unit to accomplish individual tasks

Team - a group with a common purpose, committed to working together interdependently, and who are accountable as a unit within an organization







ADVANTAGE

- Responsibilities are shared
- Others provide support
- New and fresh ideas from other team members
- Variety of skills and backgrounds
- Provision of relief when one member is overloaded
- Sense of accomplishment

321

HALLMARKS

- Produce outstanding results and succeed despite difficulties
- Members believe they are responsible for the output of their team and act to clear difficulties standing in their way

Contact Me

Melvin J. Gravely
The Gravely Group
(614) 901-3369
www.gravelygroup.com